



residency



internship

REFERENCE FORM

FILLED OUT BY THE APPLICANT

APPLICANT NAME

ADDRESS

CITY, STATE, ZIP

FILLED OUT BY THE REFERENCE

The individual named above has given your name as a reference in applying for entrance to our Residency Program and/or Internship Program. We rely on people like you to help us accurately appraise our incoming residents. This includes identifying positive or negative situations from the past or present conditions which affect the applicant's ministry effectiveness or suitability for admission into the program.

To increase the applicant's control over the timetable of the application process, we are using a self-managed application.

1 Please seal the reference form in an envelope. 2 Sign across the flap. 3 Return the sealed envelope to the applicant to be included with the application. We appreciate your honest estimate of this applicant's personality and character traits, and will treat your reply as confidential. It is the policy of The Well Community Church that reference forms are NOT made available to the applicant and will be destroyed when he or she begins studies.

Years known: _____ Influence: TEACHER PASTOR FRIEND EMPLOYER ADVISER OTHER _____

Please rate the candidate by placing a check mark by one or more items under each of the headings below. If you wish, describe briefly and concretely specific instances which support or interpret your judgment. Do not check items of which you feel uncertain or in which you have had no opportunity to observe.

A. Physical condition

- Frequently incapacitated
- Somewhat below par
- Fairly healthy
- Good health

B. Sociability or friendliness

- Avoided by others
- Tolerated by others
- Liked by others
- Well-liked by others
- Sought by others

C. Intelligence

- Learns and thinks slowly
- Average mental ability
- Alert; has a good mind
- Brilliant; exceptional capacity

D. Achievement: ability to formulate, execute, and carry plans to conclusion

- Does only what is assigned
- Starts but does not finish
- Meets average expectations
- Resourceful and effective
- Superior creative ability

E. Leadership: ability to inspire others and maintain their confidence

- Makes no effort to lead
- Tries but lacks ability
- Has some leadership promise
- Good leadership ability
- Unusual ability to lead

F. Teamwork: ability to work with others

- Frequently causes friction
- Usually cooperative
- Prefers to work alone
- Able to work with those of different personality or temperament
- Most effective in a team setting

G. Responsiveness: to other's feelings & needs

- Slow to sense how others feel
- Reasonably responsive
- Understanding and thoughtful
- Responds with unusual insight and consideration

H. Emotional Adjustment

- Yields to urges or cravings
- Tense, fearful, worried
- Easily angered, easily frustrated
- Downhearted, blue, depressed
- Maintains balance, self-controlled

I. Teachability

- Rigid, argumentative
- Highly opinionated
- Open-minded
- Willing to receive instruction
- Eager to receive instruction

J. Perseverance: in completing task

- Gives up easily or easily discouraged
- Needs encouragement to persevere
- Persists in most circumstances
- Persists even under adversity

K. Self-image

- Insecure
- Inferiority complex
- Self-confident
- May be prone to boast
- Modest, true estimate of self

L. Wisdom in use of money

- Talks frequently of debt or financial worries
- Expects others to meet needs
- Careless
- Extravagant
- Careful, has a budget

Please comment with any insights/concerns you have regarding this applicant's qualifications in the previous areas.

As representatives of Jesus Christ, our Residents & Interns are responsible to demonstrate a lifestyle consistent with His character and are expected to be men and women of high moral character and whose sexual conduct is consistent with the standards of Scripture. This includes abstaining from any significant pattern of addiction and from inappropriate sexual behavior including homosexuality, premarital or extramarital sex, and pornography.

Do you believe the applicant is living by the standards of conduct as stated above? Yes No

If not, please specify: _____

If the applicant is married, how would you evaluate his/her marriage relationship?

- Don't know Superficial Detached, aloof Reserved Warm, growing Good communication

Comments: _____

Listed below are some of the tendencies which may reduce the effectiveness of the student. Place a check mark by any characteristics or traits which you have noted in the applicant:

- | | | |
|------------------------------------------|------------------------------------------------------------------------------------|-------------------------------------------------------------------------|
| <input type="radio"/> Impatient | <input type="radio"/> Aloof | <input type="radio"/> Lacking in humor or inability to take a joke |
| <input type="radio"/> Critical of others | <input type="radio"/> Discouraged | <input type="radio"/> Prejudiced toward groups, races, or nationalities |
| <input type="radio"/> Argumentative | <input type="radio"/> Rude | <input type="radio"/> Anxious |
| <input type="radio"/> Domineering | <input type="radio"/> Nervous | <input type="radio"/> Rigid, not adaptable |
| <input type="radio"/> Lacking tact | <input type="radio"/> Easily embarrassed | <input type="radio"/> Tense |
| <input type="radio"/> Intolerant | <input type="radio"/> Quick-tempered | <input type="radio"/> Unteachable |
| <input type="radio"/> Easily offended | <input type="radio"/> Frequently worried | |
| <input type="radio"/> Self-centered | <input type="radio"/> Depressed | |
| <input type="radio"/> Sullen | <input type="radio"/> Given to exclusive and absorbing friendships, i.e. "crushes" | |
| <input type="radio"/> Irritable | <input type="radio"/> Impersonal | |
| <input type="radio"/> "Cocky" | | |

Comments: _____

What do you believe to be the applicant's motivation in applying to The Residency Program and/or Internship Program?

Do you have any reservations in recommending this person?

If there are additional facts which we should know, please write them on a separate sheet. You may include the names and addresses of additional references which you think would be of help in evaluating this application. THANK YOU.

SIGNATURE		PRINT NAME	
DATE	POSITION	PHONE	EMAIL
ADDRESS			CITY, STATE, ZIP