



THE WELL LEADERSHIP APPLICATION

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If you choose to fill it out manually, please use blue or black ink.

PERSONAL INFORMATION

NAME		<input type="radio"/> MALE <input type="radio"/> FEMALE	DATE
NICKNAME		BIRTHDAY	T-SHIRT SIZE
CAMPUS YOU ATTEND			GATHERING TIME
HOME ADDRESS		CITY	ZIP
HOME PHONE	CELL PHONE	EMAIL	
PROFESSION		FOREIGN LANGUAGES SPOKEN	
MINISTRY INTERESTED IN SERVING IN			

FAMILY INFORMATION

MARITAL STATUS <input type="radio"/> SINGLE <input type="radio"/> MARRIED <input type="radio"/> DIVORCED <input type="radio"/> WIDOWED		NAME OF SPOUSE		ANNIVERSARY
FAMILY MEMBER NAMES	RELATION	AGE	BIRTHDAY (IF KNOWN)	

WELL INVOLVEMENT

PLEASE LIST ANY COMMUNITY LIFE GROUPS, SERVICE TEAMS, EXPOSURE TRIPS OR ANYTHING ELSE YOU HAVE BEEN A PART OF AT THE WELL.

PREVIOUS CHURCH/MINISTRY EXPERIENCES

NAME OF CHURCH	YEARS ATTENDED
INVOLVEMENT AT CHURCH	
WHAT WERE YOUR REASONS FOR LEAVING AND ARE THERE ANY UNRESOLVED CONFLICT OR DIFFERENCES AT THAT CHURCH?	

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WHAT WERE YOUR REASONS FOR LEAVING AND ARE THERE ANY UNRESOLVED CONFLICT OR DIFFERENCES AT THAT CHURCH?	

PASSIONS

List 3 areas that you feel passionate about and why (examples may include education, missions, social issues, health, sports, etc).

1

2

3

SKILLS/RESOURCES

List any SKILLS (examples: finances, education, construction, etc) or RESOURCES (examples: vacation house, vehicles, backyard space for celebration, etc.) that might be helpful to the church or ministry.

SPIRITUAL GIFTS

Every believer has the indwelling of the Holy Spirit that empowers them to walk in a way that glorifies God and grow his church (Acts 1:8). They are used by God to fulfill the mission of the church and proclaim the Gospel (I Corinthians 12:7). As you look at the gifts below, which ones would you say, "God made me to do this." Select the top 4 in order that you think best describe you:

<input type="checkbox"/>	Faith	The ability to have a vision for what God wants to be done and confidence to believe it will be accomplished despite circumstances.
<input type="checkbox"/>	Service	The ability to identify and care for the physical needs of people through a variety of means.
<input type="checkbox"/>	Discernment	The ability to distinguish between truth and lies, between holiness and evil. An internal alarm clock that goes off when you encounter something false.
<input type="checkbox"/>	Teacher	The ability to explain and effectively apply the truths of God's Word so that others can learn. To interpret, organize, and communicate the Bible.
<input type="checkbox"/>	Exhortation	The ability to motivate others to respond to the truth by providing timely words of counsel, encouragement and consolation.
<input type="checkbox"/>	Mercy	The ability to deeply empathize and engage in compassionate acts on behalf of people who are suffering physical, mental, or emotional distress.
<input type="checkbox"/>	Giving	The ability to contribute material resources with generosity and cheerfulness for the benefit of others and the glory of God.
<input type="checkbox"/>	Prophet	The ability to make known God's ways and purposes and speak boldly of truth in people's lives.
<input type="checkbox"/>	Evangelism	The ability to be an unusually effective instrument in leading unbelievers to the saving grace of Jesus Christ.
<input type="checkbox"/>	Leadership	The ability to discern God's purposes for a group, set and communicate appropriate goals, and motivate others to work together for the glory of God.
<input type="checkbox"/>	Shepherd	The ability to lead, nourish, protect, and care for the needs of a "flock" of believers.
<input type="checkbox"/>	Administration	The ability to steer a church or Christian organization toward the fulfillment of its goals by managing its affairs and implementing necessary plans.

PERSONALITY

God has fearfully and wonderfully made each human being (Psalm 139) and provided them a unique personality by which they see the world and respond to it. You are created with an internal design and external purpose. As you look at the personality types below, which ones would you say, "God made me this way." Select the top 3 in order that you think best describe you:

<input type="checkbox"/>	Persister	Dedicated, conscientious, observant; persisters move towards situations, they evaluate everything with strong convictions. They're internally motivated by BELIEFS. Needs opportunity to maintain conviction.
<input type="checkbox"/>	Achiever	Logical, organized, responsibility; achievers move toward situations and solutions (vs people) and are internally motivated by THOUGHTS. Needs work and time structure.
<input type="checkbox"/>	Harmonizer	Compassionate, warm, sensitive; harmonizers move towards people and are internally motivated by FEELINGS. Needs recognition of person and sensory comforts.
<input type="checkbox"/>	Dreamer	Reflective, imaginative, calm; dreamers move towards doing alone and are externally motivated to REFLECTIONS by things, people or ideas they encounter. Needs solitude and direction.
<input type="checkbox"/>	Catalyzer	Adaptable, persuasive, charming; catalyzers move towards situations and solutions (vs people) and are externally motivated to ACTION by opportunities. Needs incidence and opportunities.
<input type="checkbox"/>	Energizer	Playful, spontaneous, creative; energizers move towards people as an opportunity for fun. They're externally motivated to REACTION by people/events around them. Needs playful contract and self-expression.

CONFLICT STYLE

God cares deeply about our unity as people (Ephesians 4:3) and wants us to make every effort to keep it. Jesus is our ultimate example as a peacemaker and uses us to be his ambassadors of reconciliation (II Corinthians 5:18). Conflict is a natural part of life and relationship and all of us naturally respond to it differently. It is helpful for us to see our natural bents in conflict as we seek to be peacemakers. Look at the following diagram descriptions and put an X along the gradient where you would say you most naturally land when it comes to conflict:

PEACE-FAKING ESCAPE RESPONSES	PEACE-MAKING APPROPRIATE RESPONSES	PEACE-BREAKING ATTACK RESPONSES
Peace-Faking is a desire to flee conflict and or live in denial to issues that arise. It gives the allusion of peace, but in reality is fearful of entering into the process of peacemaking.	Peace-Making is a desire to work with others to achieve reconciliation and peace. It involves negotiation, mediation, and community involvement. It understands that peace is a process.	Peace-Breaking is a desire to fight when conflict arises. It is aggressive in its nature and moves to assert one's will in a conflict. It can cause great harm to others in the process.

Give a short answer as to why you placed the X where you did and any specific examples that are helpful.

THE GOSPEL

1. The Gospel is the good news of what God has done for us through Christ. How would you explain the Gospel to someone who asked you?
2. In what ways have you seen the Gospel transform your life? Give both internal and external examples (Identity, purpose, anxiety, forgiveness, past harms to you, anger, lust and sexual addiction, substance abuse, relational healing, etc).
3. The Gospel is not a one time event but an every day experience of God growing us, maturing us, changing us (Colossians 1:28 / Philipians 1:6). Please finish this sentence. "The Lord is currently recovering/restoring me from" (List multiple areas).
4. There is a high qualification for spiritual leadership in the church (I Timothy 3). Leaders do not need to be perfect but need to walk in the light (I John 1:7-9). Is there anything in your life currently or in the past that needs to be brought to attention for relational trust and care?