



SING CHOIRS OF ANGELS
SING IN EXALTATION



THE WELL
ANNUAL REPORT
2025

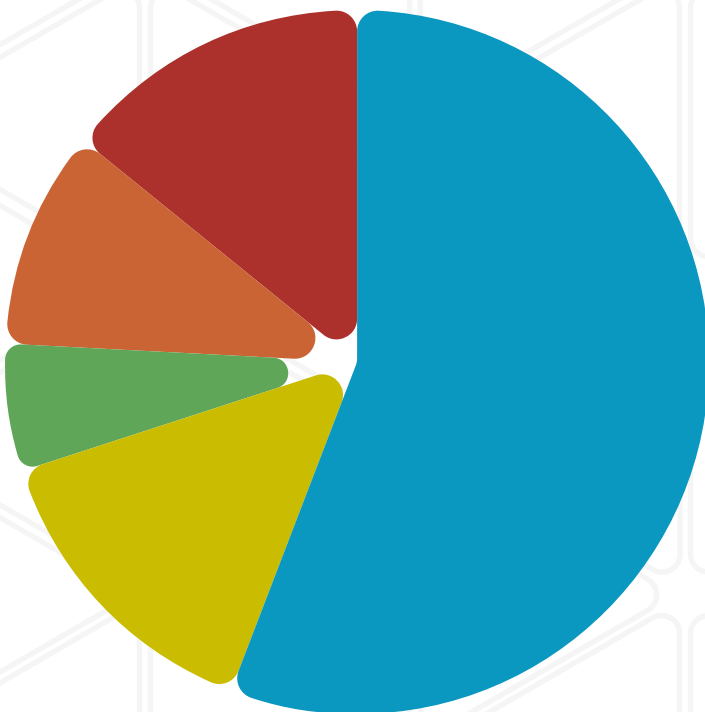
HELPING PEOPLE CONNECT TO GOD AND TO EACH OTHER IN EVERY NEIGHBORHOOD

BUDGETED INCOME
\$10,600,000

ACTUAL INCOME
\$12,223,803

ACTUAL SPENDING
\$11,362,062*

Due to actual giving trending higher than budgeted giving, church leadership utilized the additional funds to hire additional staff to continue to allow for growth and provided cost-of-living increases to care for our staff team in this inflationary environment, and for expenses to operate and expand ministries.



BUDGETED SPENDING**

Our budgeted spending reflects our belief that the ministry is primarily about the people and not the programs. This allows us to invest more in our staff while maintaining relatively low ministry program costs without compromising effectiveness or impact.

- STAFF **56%**
- FACILITIES/OPERATIONS **13%**
- MINISTRY PROGRAMS **7%**
- MISSIONS **10%**
- DEVELOPMENT **14%**



CULTIVATE

CONTRIBUTIONS FOR CULTIVATE

\$3,387,244

The Well saw its largest attended Easter gatherings of upward of 12,000, a 38 percent increase from the previous year. On Sundays, our Kids Ministry grew by 22 percent, while overall attendance grew by 17 percent, with a weekly average of 7,715 in-person adults and kids. Our Student Ministries Winter Retreat grew by nearly 50 percent, and we saw more than a 60 percent increase in participation at conferences and special events geared toward the spiritual maturity of the next generation.

While incredible, indisputable evidence of God's hand, attendance numbers do not tell the whole story. We saw over 250 people publicly declare their faith in Jesus Christ through baptism, expanded our Special Needs Ministry into middle school meeting the unique needs of even more families, and launched a Grief Program for children and teens who have lost a parent or sibling. We launched Valley Leadership Academy, offering Christ-centered education and the opportunity to pursue bachelor degrees from California Baptist University, while immersing students in the life of our local church. At nearly 106,000 transactions, The Well Coffeehouse continues to solidify itself as a third place, a bridge between work and home for our community to gather, deepening in relationship with each other.

GATHERINGS

6,380 AVERAGE WEEKLY ADULT ATTENDANCE

1,335 AVERAGE WEEKLY KIDS AND MIDDLE SCHOOL ATTENDANCE

1,637 FIRST-TIME GUESTS

STUDENTS

920 AVERAGE MID-WEEK WELL STUDENT MINISTRIES ATTENDANCE

568 HUME LAKE SUMMER CAMPERS

341 WINTER RETREAT CAMPERS

1,042 SPECIAL EVENTS & CONFERENCE PARTICIPANTS

87 Volunteers smoked 8,500 pounds of tri-tip and raised \$68,000 to provide camp scholarships for kids and students.



KIDS

1,245 AVERAGE WEEKLY ATTENDANCE

2,170 FIRST-TIME FAMILIES, OF WHICH **51%** ARE IN REGULAR ATTENDANCE

600 LEADERS, INCREASING BY **20%** THROUGHOUT THE YEAR

74 CHILD DEDICATIONS, A **70%** INCREASE FROM THE PREVIOUS YEAR

In Kids Ministry, we met the special needs of 76 families, seeing more than a 75% increase of children in attendance from the previous year, while our 4th and 5th grade ministry took 78 kids to camp and saw upward of 200 at ministry events. Serving our kids over the summer break, leaders have grown by 66 percent at Summerpalooza, which has grown by 44 percent in attendance since the expansion of our Clovis Campus in 2023.

81 CHILDREN IN SPECIAL NEEDS

1,540 SUMMERPALOOZA KIDS

907 SUMMERPALOOZA LEADERS



Alongside the increase of gathering attendance, our care and support groups also experienced an increase in the number of adults finding more intimate, authentic pockets of community in our Recovery, Marriage and Life Group Ministries. Regeneration Recovery saw a 28 percent increase in first-time guests from the previous year, and our Care Ministry launched a 13-week GriefShare Program for adults and Grief Program for teens and children.

LIFE GROUPS

325 LIFE GROUPS

2029 LIFE GROUP PARTICIPANTS

1042 WOMEN'S BIBLE STUDY PARTICIPANTS

REGENERATION RECOVERY

281 AVERAGE WEEKLY ATTENDANCE

652 FIRST-TIME GUESTS

195 COMMENCEMENTS

RE|ENGAGE

69 MARRIED COUPLES
(138 PARTICIPANTS)

MERGE

87 SERIOUSLY DATING COUPLES
(174 PARTICIPANTS)



CARE

92 BREAD DELIVERIES TO CARE RECIPIENTS IN RELATION TO DEATH, CANCER, AND LIFE CRISIS

21 FUNERALS

41 PRACTICAL NEEDS HOME PROJECTS, A NEARLY THREE-FOLD INCREASE FROM THE PREVIOUS YEAR

134 GRIEFSHARE PROGRAM RECIPIENTS

Partnered with 11 local churches, 19 global and local gospel-centered organizations and initiatives, 6 Extended Family serving overseas and 2 in our community, we continue to meet the tremendous needs in our city and our world. In addition to coming alongside the work God is doing globally, we desire to help local partners reach young people in our community with the hope of the gospel as we battle homelessness and sex-trafficking. Our local church body provided over 650 individuals with over 800 toys and 525 coats, and our Life Groups partnered with organizations throughout the city for various serve projects.

MISSIONS

- \$541,961** GLOBAL ORGANIZATIONS AND INITIATIVES FUNDED
- \$105,950** LOCAL ORGANIZATIONS AND INITIATIVES FUNDED
- \$100,000** CITY CHURCH AT THE FRESNO MISSION
- \$193,222** EXTENDED FAMILY SUPPORT
- \$271,939** EXPOSURE TRIP SUPPORT
- 55** EXPOSURE TRIP TEAM MEMBERS (INCLUDING 23 STUDENTS AND 5 KIDS)
- 4** EXPOSURE TRIP TEAMS (OVERSEAS)



In its second year, our Well Stars athletic ministry supported over 60 teams on and off the field in T-ball and soccer, connecting families to the gospel while developing player skills and helping to build character and integrity. Similarly, Men's Breakfast, also an invitation to anyone seeking smaller pockets of intentional, relational community, saw a monthly average of 425 men representing over 18 local churches.

ATHLETICS

- 934** The Well Stars Players
- 170** The Well Stars Coaches
- 32** The Well Stars Volunteers

